

Firefighter/Paramedic

Department:

Fire Department

Compensation:

Starting at \$60,852.00

Hours:

48/96

Deadline:

Open until filled

Duties and Responsibilities:

- Respond to fire emergency calls as assigned, and perform tasks that may include search, rescue, ventilation, or suppression. Use department equipment as appropriate to extinguish fires of all types in buildings, grass, terrain, automobiles, or other sites.
- Respond to emergency medical care calls as assigned for assistance to sick or injured people and treat them according to Advanced Life Support guidelines, including the use of intravenous therapy, endotracheal intubation, pharmacological therapy, pacing, cardioversion and defibrillation when indicated.
- Drive and operate all department aid or rescue vehicles as qualified and appropriate to the scene of the incident.
- Perform daily equipment tests and upkeep tasks to keep all equipment and apparatus in state of readiness for emergencies. Perform routine equipment maintenance, such as checking fluids, hoses, and air pressure, and making corrections. For mechanical maintenance and repair take to City shop. Design, recommend, and/or perform modifications and fabrication for equipment. To better carry needed equipment.
- Participate in pre-planning fire tactics to improve service and rescue.
- As directed, participate in training classes to maintain and upgrade knowledge, skills, and certification.
- Check hydrants and test available water flows on a regular schedule and as needed; maintain records, including location and types of hydrants.
- Perform work in accordance with all safety policies and procedures, including the protocols for infection control.
- Wash equipment and perform station maintenance, such as washing windows, washing and waxing floors, cleaning kitchen utensils and equipment, and doing laundry. Perform grounds maintenance, such as collecting debris, trimming, and watering.
- On occasion, will make public presentations, conduct tours of the station, or assist in presenting training classes for other staff, volunteers, community groups, or fire personnel from other districts.

- As directed, use computers to enter data and generate reports, and maintain necessary manual and computer records.
- Participate in off-duty rotation call-back for standby and fire calls.

Minimum Requirements:

- Current valid National Registry and / or State of Colorado paramedic certification.
- A valid Colorado State Driver's license.
- As a pre-requisite for consideration for employment, must successfully complete job-related physical agility, tests and the written, and oral, and other tests prescribed by the City.
- Colorado Firefighter I Certification

Physical strength and ability to perform intermittently very heavy labor strenuous work for extended periods of time under extremely dangerous and uncomfortable conditions, often while wearing bulky protective gear, including self-contained breathing apparatus. Very heavy strenuous labor work is defined as, for example, exerting force sufficient to lift and carry up to 175 pounds of body weight and occasionally, as a team member, to lift and maneuver onto a gurney body weight up to 600 pounds, or as necessary lift whatever weight is required to handle the emergency or rescue. Often the lifting must be done in spaces where use of correct lifting techniques is not possible. Sufficient physical stamina and agility to perform physical activities - These activities include, but are not limited to, climbing up and down stairs, raising and climbing ladders, crawling into confined spaces, wielding axes, hauling hose, etc., and the ability to sustain this activity for the duration of the emergency, without interruption while wearing bulky protective gear. Hearing ability sufficient, for example, to use stethoscope to assess heart and lung sounds where ambient noise is a factor, communicating with team members, and the use of portable radios while wearing self-contained breathing apparatus.

More Information:

This position is open until filled.

How to apply:

Send letter of interest and resume to Chanda Johnson after completing the online [Employment Application](#). The letter of interest and resume can be sent to:

- cjohnson@fedheights.org
- Mail or drop off to 2380 W. 90th Avenue, Federal Heights, CO 80260;
- Fax to 303-428-3298

Successful applicants for all positions must pass a pre-employment drug screening and background check. Police and Fire Department positions require additional pre-employment testing.

The City of Federal Heights is an Equal Opportunity Employer.

The City of Federal Heights provides the following benefits to employees: 9.5 holidays, vacation accruals for fulltime employees are based on years of service from 6.67-13.33 hours per month. Fulltime firefighters / Amb EMT P's accrue vacation based on years of service from 12-18 hours per month. Fulltime employees accrue sick leave at the rate of 8 hours per month of service to a maximum of 960 hours. Part-time employees accrue sick leave at a rate of 1 hour per 30 hours worked. Regular fulltime employees, except for police officers, firefighters, and Amb EMT Ps, are required to participate in the City's 401(a) retirement plan. A voluntary 457 plan is also available to all regular employees. Police Officers, firefighters, and Amb EMT Ps participate in a State approved retirement plan. The City of Federal Heights offers both short-term disability and long-term disability to its regular and part-time employees. Police officers, firefighters, and Amb EMT P employees are eligible for long-term disability benefits in accordance with the terms and conditions set forth by the State of Colorado's Fire and Police Pension Association (FPPA). The City of Federal Heights offers life insurance benefits to all full and part-time employees. Part-time employees must work a minimum of 30 hours per week to be eligible for life insurance benefits. The City also offers a voluntary life insurance plan for employees to purchase additional life insurance. Regular and part-time employees are eligible for City of Federal Heights benefits the first of the month after their hire date. Part-time employees must work at least 30 hours per week to be eligible for pro-rated benefits. Medical benefits are offered through Colorado Employers Benefit Trust (CEBT), which is self-funded multiple employer trust that currently provides employee benefits for over 300 public entities, school districts, and colleges. The City of Federal Heights offers the choice of three medical plans through CEBT. Employees can choose from an EPO, PPO, or Kaiser HMO plan. Vision insurance is provided through VSP, and dental benefits are offered through Delta Dental.